



The Institute for Business Ethics at University of St. Gallen, the Geneva Center for Business and Human Rights at the University of Geneva, the Center for Business and Human Rights at New York University's Stern School of Business, and the *Business and Human Rights Journal (BHRJ)* are pleased to welcome you to the 7th Business and Human Rights Young Researchers Summit in St. Gallen, Switzerland.

We hope you will enjoy your stay here with us and we look forward to an excellent event!

Additionally, we would like to thank Cambridge University Press (CUP) for sponsoring a coffee break and for providing each participant with a one-year subscription to the *Business and Human Rights Journal (BHRJ)*. Each participant will receive their login information individually from CUP.



We would like to thank LGT Bank for co-sponsoring this year's Summit.



We would like to thank Nestlé for co-sponsoring this year's Summit.



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BHR Young Researchers Network

Connecting with Fellow BHR Scholars

The BHR Young Researchers Network connects young scholars in the business and human rights field, including alumni participants, current participants and anyone who is interested in the field. The platform gives you the opportunity to connect with fellow researchers: keep in touch, share information and research ideas, etc.

As participants of the BHR Young Researchers Summit, you are automatically part of the network. At the moment, we use a listserv.

More information about the Summit and past events can be found here:

- University of St. Gallen, Institute for Business Ethics: www.iwe.unisq.ch/en/initiativen+und+veranstaltungen/bhr
- The Geneva Center for Business & Human Rights, University of Geneva https://gcbhr.org/focus/business-education/young-researchers-summit
 NYU Stern, Center for Business and Human Rights: https://bhr.stern.nyu.edu/young-researchers-summit

Sharing with Fellow BHR Scholars



Interest in our Summit is increasing. You can help us raise the profile of the event further by sharing your experience! Please connect to each other on twitter and tweet/retweet about the Summit using the hashtag #BHR_YRS. Connect with the organizers @DoroBauPau and @bhrwettstein.



You are also welcome to join our Facebook group to facilitate the interaction: https://www.facebook.com/groups/182376569061417/



II. Organizing Committee



Dorothée Baumann-Pauly

Prof. Dr. | Director of the Geneva Center for Business and Human Rights UniGE | Research Director, New York University Stern Center for Business and Human Rights | dbaumann@stern.nyu.edu

Dorothée Baumann-Pauly is a business ethics scholar with extensive practical experience working on the implementation of human rights in multi-stakeholder settings. Since 2013, she is the Director of Research at the NYU Stern Center for Business and Human Rights, managing its strategic, industry-specific research agenda. Since 2019, she directs the Geneva Center for Business and Human Rights at Geneva University's School for Economics and Management.

She has published widely on topics at the intersection of business ethics, corporate responsibility, private governance mechanisms and human rights and serves on the editorial board of the *Business and Human Rights Journal*. She is the author of *Managing Corporate Legitimacy* (Greenleaf 2013) and the co-editor of *Business and Human Rights – From Principles to Practice* (Routledge 2016), the first textbook on business and human rights.

Dorothée received a PhD in economics from the University of Zurich (Switzerland), an MA in Political Science from Rutgers University (USA) and an MA in Public Policy and Management from the University of Constance (Germany). She teaches business and human rights related subjects at HEC Lausanne, NYU Stern and other academic institutions in the US and Europe.



Florian Wettstein

Prof. Dr. | Director of the Institute for Business Ethics | University of St.Gallen | florian.wettstein@unisg.ch

Florian Wettstein holds a PhD in business ethics from the University of St. Gallen. He is a past fellow of the Program on Human Rights and Justice at MIT and held previous faculty positions at York University (Toronto) and University of St. Thomas (Minneapolis/St. Paul).

Florian's research focuses predominantly on the intersection between business ethics and human rights. His article titled "CSR and the Debate on Business and Human Rights: Bridging the Great Divide" won the Business Ethics Quarterly best paper award in 2012. Florian is the author of "Multinational Corporations and Global Justice: Human Rights Obligations of a Quasi-Governmental Institution" (Stanford University Press, 2009) and of "Business and Human Rights: Ethical, Legal, and Managerial Perspectives" (Cambridge University Press, 2022).

Florian is the President of the International Society of Business, Economics, and Ethics (ISBEE) and a Vice-President of the Global Business and Human Rights Scholars Association (BR2R) as well as Editor-in-Chief of the *Business and Human Rights Journal (BHRJ)*, published by Cambridge University Press.



III. Guests



Christoph Good

Dr. | Attorney (Good & Partner Rechtsanwälte) & Senior Research Fellow (UZH Centre for Human Rights Studies) | cg@goodpartner.ch

Christoph Good is an experienced trial lawyer and criminal defense attorney. He focuses primarily on the following areas: Probate law, Criminal Law, Employment law, Fundamental and human rights.

He represents private individuals as well as companies and authorities before the courts and works mainly before the courts of the cantons of Zurich, Schwyz and St. Gallen. In addition, Christoph Good has co-authored various legal opinions for federal offices (SECO/EDA/OFJ) in the field of "Business & Human Rights" and advises companies on the development and implementation of human rights due diligence systems.

Christoph Good has been an attorney since 2014 and is one of the founding partners of Good Rechtsanwälte. Prior to that, he worked as a professor of international law and international human rights protection at the Andrássy University in Budapest, as managing director of the competence center for human rights at the University of Zurich and at the district court of Werdenberg-Sarganserland. He obtained his bachelor's and doctorate degrees at the University of St. Gallen. In addition to his work as a lawyer, he is a lecturer at the University of Zurich and secretary of the Robert F. Kennedy Foundation for Human Rights. He is also a member of the BHRight Initiative.



Kebene Wodajo

Dr. | Senior Research Fellow, Institute for Business Ethics (IWE) | University of St. Gallen | kebene.wodajo@unisg.ch

Kebene Wodajo is a senior research fellow at the Institute for Business Ethics, University of St.Gallen. Her research <u>project</u> and teaching focus on BHR, the question of justice and responsibility in cyberspace. Prior to taking up her current position, she was a visiting lecturer at Addis Ababa University School of Law and a visiting student researcher at UC Berkeley School of Law's Center for Law and Economics. She obtained her PhD in Law from Shanghai Jiao Tong University, and a triple European Master degree in Law & Economics, from Universität Hamburg with the University of California at Berkeley, Ghent University and Aix-Marseille Université. She is an <u>assistant editor</u> of *AJBE*.



Antonella Angelini

Dr. | Senior Research Fellow, Institute for Business Ethics (IWE) | University of St. Gallen | antonella.angelini@unisg.ch

Antonella Angelini is a senior (postdoc) research fellow at the Institute for Business Ethics, St. Gallen University. She conducts a project on labour agency and worker-driven regulatory initiatives in global supply chains. Before joining the Institute, she was a visiting postdoctoral



researcher at Columbia Law School with a project on access to remedy through private remedy mechanisms and a teaching and research assistant at the Law Faculty of the University of Geneva. Her privileged research areas span business and human rights, transnational regulation, labour movements, and legal theory. She holds a PhD and a master's degree from the Graduate Institute of International and Development Studies (Geneva)



Susanna Steiner

HR & Finance | Institute for Business Ethics (IWE) | University of St. Gallen | susanna.steiner@unisg.ch

Susanna Steiner is responsible for human resources and finance at the Institute for Business Ethics, at the University of St. Gallen in Switzerland. She has been working part-time at the IWE for the past three years.



Catherine McDonald

PhD Candidate & Research Associate | Institute for Business Ethics (IWE) | University of St. Gallen | <u>catherine.mcdonald@unisg.ch</u>

Catherine McDonald is a research associate and PhD Candidate at the Institute for Business Ethics, at the University of St. Gallen in Switzerland. Her PhD focuses on the human rights related responsibilities of multinational enterprises, when they engage in corporate diplomacy in fragile and conflict affected contexts. Previously, Catherine worked with several international organizations including the United Nations Development Programme (UNDP), the United Nations Children's Fund (UNICEF), the International Committee of the Red Cross (ICRC), and the United Nations Sustainable Stock Exchange Initiative (UNSSE).



IV. Participants

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V. Agenda Overview

8 th September		Thursday
9:00 am	Walk to the University	Meet in Hotel Lobby
9:15 am – 10:00 am	Welcome and Introduction Florian Wettstein, Dorothée Baumann-Pauly	Room 24-0131 University of St. Gallen
10:00 am – 10:30 am	Coffee Break	
10:30 am – 11:50 am	Panel 1: Stakeholder Engagement & Activism: A BHR Perspective	
12:00 pm – 1:00 pm	Lunch	Cafeteria
1:10 pm – 2:30 pm	Panel 2: BHR Perspectives from the Global South	Room 24-0131 University of St. Gallen
2:30 pm – 3:00 pm	Coffee Break	• • • • • • • • • • • • • • • • • • •
3:00 pm – 4:20 pm	Panel 3: Emerging Discussions on Gender & BHR	
4:20 pm – 4:45 pm	Discussion & Summary Florian Wettstein, Dorothée Baumann-Pauly	
7:00 pm – open ended	Conference Dinner	Restaurant Marktplatz Neugasse 2 9000 St.Gallen
9 th September		Friday
8:30 am	Walk to the University	Meet in Hotel Lobby
8:40 am – 10:00 am	Panel 4: BHR & International Law	Room 24-0131 University of St. Gallen
10:00 am – 10:30 am	Coffee Break	Offiverency of St. Samon
10:30 am – 11:50 am	Panel 5: Extending the UNGPs to Incorporate New Perspectives	
12:00 pm – 1:00 pm	Lunch	Cafeteria
1:10 pm – 2:30 pm	Panel 6: Normative Legal Perspectives on HRDD	Room 24-0131 University of St. Gallen
2:30 pm – 3:00 pm	Coffee Break	•
3:00 pm – 3:40 pm	Panel 7: HRDD & Conflict: Industries & Environments	
3:40 pm – 4:15 pm	Discussion: Research & Publishing Florian Wettstein, Dorothée Baumann-Pauly	
4:15 pm – 4:30 pm	Walk to Focacceria	Farancia
4:30 pm – 6:00 pm	Information Session and Closure Florian Wettstein, Dorothée Baumann-Pauly	Focacceria Metzgergasse 22 9000 St.Gallen
6:00 pm	Individual Departure	
10 th September		Saturday
7:00 am 7:07 am 1:00 pm	Walk to Station Departure for the Appenzell Tour (Main Station) Approximate Arrival in St. Gallen and Individual Departure	Meet in Hotel Lobby



VI. Detailed Information for Thursday

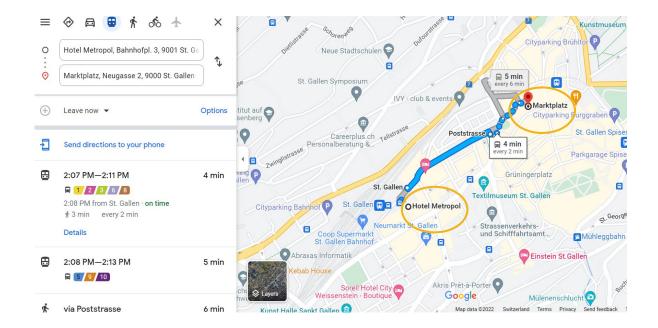
8 th September		Thursday
9:00 am	Walk to the University	Meet in Hotel Lobby
9:15 am – 10:00 am	Welcome and Introduction Florian Wettstein, Dorothée Baumann-Pauly	Room 24-0131 University of St. Gallen
10:00 am – 10:30 am	Coffee Break	
10:30 am – 11:50 pm	Panel 1: Stakeholder Engagement & Activism: A BHR Perspective	Room 24-0131 University of St. Gallen
	Michaela Lobo (comment by: Preethi Misha) Should employees curtail their online political speech?	•
	Nelson Otieno Okeyo (comment by: Wangui Kimotho) Role of Business and Human Rights Frameworks in Reimagining Stakeholders' Engagement in Data Protection Impact Assessments in Kenya	
12:00 pm – 1:00 pm	Lunch	Cafeteria
1:10 pm – 2:30 pm	Panel 2: BHR Perspectives from the Global South	Room 24-0131 University of St. Gallen
	Pardeep Singh Attri (comment by: Yingyi Luo) Caste Discrimination and Business Human Rights: Can Dalits Have Human Rights?	
	Preethi Misha (comment by: Rahima Akter) Can Anybody Hear Me? Employee Voice in the Gig Economy	
2:30 pm – 3:00 pm	Coffee Break	
3:00 pm – 4:20 pm	Panel 3: Emerging Discussions on Gender & BHR	Room 24-0131 University of St. Gallen
	Yingyi Luo (comment by: Nicky Touw) Linking surrogacy business and human rights – a paradigm shift	
	Rahima Akter (comment by: Pardeep Singh Attri) Gender Equity in Employment Regulations in Bangladesh: A Gap Analysis on Equity and Discrimination from the Experiences in the Ready-Made Garments (RMG) Industry	
4:20 pm – 4:45 pm	Discussion & Summary Florian Wettstein, Dorothée Baumann-Pauly	Room 24-0131 University of St. Gallen
7:00 pm – Open Ended	Conference Dinner	Restaurant Marktplatz Neugasse 2 9000 St.Gallen



Directions: Restaurant Marktplatz to the Hotel

The conference dinner will take place at Restaurant Marktplatz, Neugasse 2, 9000 St. Gallen.

It takes between 6-10 minutes to walk from the hotel to the restaurant, or about 5 minutes by bus (using buses 1,2 3,6 or 8 from "St. Gallen (Bahnhof)" to "Poststrasse" or buses 5, 9 or 10 from "St. Gallen (Bahnhof)" to "Blumenberg").





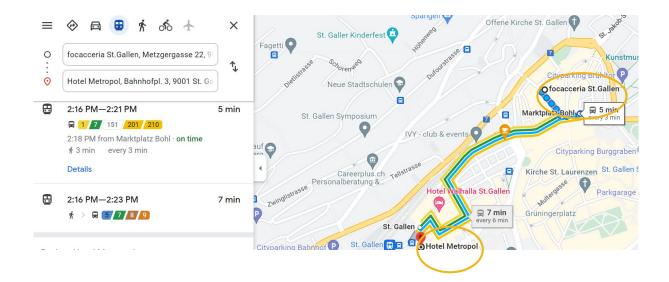
VII. Detailed Agenda – Friday

9 th September			Friday
8:30 am	Walk to the University		Meet in Hotel Lobby
8:40 am – 10:00 am	Panel 4: BHR & International Law		Room 24-0131 University of St. Gallen
	Tomas Morochovic (comment by: Debadatta 'Change here for': Understanding progress and human rights through legal entanglement	in business	Chiversity of Ct. Culicit
	Nicky Touw (comment by: Nelson Otieno Oke Transnational business and human rights litig normalizing the abnormal or a space for refle.	ation:	
10:00 am – 10:30 am	Coffee Break		
10:30 am – 11:50 am	Panel 5: Extending the UNGPs to Incorpor Perspectives	ate New	Room 24-0131 University of St. Gallen
	Marta Piazza (comment by: Michaela Lobo) Detect Systemic Inequalities through the UN Principles on Business and Human Rights(UI Example of the Right to Housing		
	Wangui Kimotho (comment by: Zhuolun Li) Achieving Corporate Responsibility for colonissues using the UN Guiding Principles on Business and Human Rights: Ti Case		
12:00 pm – 1:00 pm	Lunch		Cafeteria
1:10 pm – 2:30 pm	Panel 6: Normative Legal Perspectives on Zhuolun Li (comment by: Hiruni Alwishewa) A Re-evaluation on Human Rights Due Dilige		Room 24-0131 University of St. Gallen
	Legislation from a TWAIL Perspective	ince	
	Debadatta Bose (comment by: Tomas Moroc Human Rights Due Diligence: The Interperso Process		
2:30 pm – 3:00 pm	Coffee Break		
3:00 pm – 3:40 pm	Panel 7: HRDD & Conflict: Industries & En	vironments	Room 24-0131 University of St. Gallen
	Hiruni Alwishewa (comment by: Marta Piazza Due Diligence Obligations of Arms Companie		
3:40 pm – 4:15 pm	Discussion: Research and Publishing Florian Wettstein, Dorothée Baumann-Pauly		
4:15 pm - 4:30 pm	Walk to Focacceria		
4:30 pm – 6:00 pm	Information Session and Closure Florian Wettstein, Dorothée Baumann-Pauly		Focacceria Metzgergasse 22 9000 St.Gallen
Catherine McDonald Hotel Metropol	catherine.mcdonald@unisg.ch Bahnhofpl. 3, 9001 St. Gallen	+41 (0)78 683 +41 (0)71 228	



Directions: Restaurant Focacceria to the Hotel

The information session and closing remarks will take place at Focacceria, Metzgergasse 22, 9000 St. Gallen. It is a 10 minute walk from to the hotel or 5 to 7 minutes with the bus (buses 1, 7, 151, 201 or 210 from "Marktplatz Bohl" to "St. Gallen (Bahnhof)" or with bus 5, 7, 8 or 9 from "Schibenertor" to "St. Gallen (Bahnhof)."





VIII. Detailed Information for Saturday

10 th September		Saturday
7:00 am	Walk to Station	Meet in Hotel Lobby
7:07 am	Departure for the Appenzell Tour (Main Station)	
7:30 am	Cable car to the Säntis	
~7:45 am	Brunch at the top of the Säntis and time to explore	
1:00 pm	Approximate Arrival in St. Gallen and Individual Departure	St. Gallen Bahnhof

Appenzell Tour (Optional)



For those staying in St. Gallen on Saturday, 10th September, there will be a tour around the beautiful neighboring Canton of Appenzell. If the weather allows, we will go up to the top of one of the mountains in the Alpstein mountain range. On a good day, one can enjoy a spectacular view of the Swiss landscape. From the mountain Hoher Kasten (1'793m), one can see six countries. In case of bad weather, we will have a back-up plan. We will provide more details on Friday September 9th 2022.

Neither climbing experience nor mountain gear is required (although we recommend solid footwear and a warm jacket). The tour will be at participants' own cost. We plan to have breakfast at the summit of the Säntis. Tickets are 66.00 CHF and include breakfast as well as the ascent and descent with the cable car. For those with a half-fare card or GA in Switzerland, the cost is 52 CHF. Please also bring your student ID cards, as you may be eligible for additional discounts. Transport to the cable car will be purchased separately in advance.

It is possible to leave your luggage in a locker at the train station for a fee of CHF 4,- to 9,- for the day.



IX. Additional Useful Information

Contact during the Workshop

Catherine McDonald

Phone: +41 78 683 3097

E-mail: catherine.mcdonald@unisg.ch

Venue

All sessions will take place at the University of St. Gallen at Dufourstrasse 40a, 9000 St. Gallen, in room 24-0131 (building 24, room 131). Directions to the room can be found using the <u>Maze Map app</u>.





Arrival: Train Station - Hotel

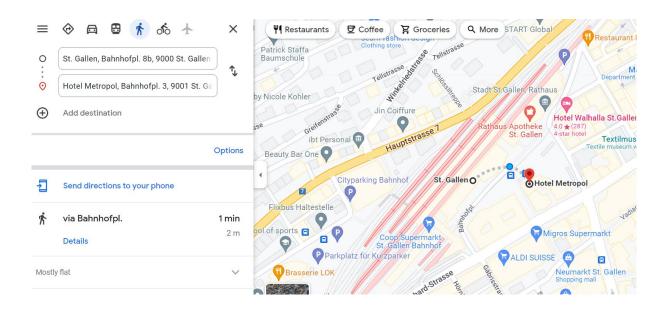
The hotel is approximately 1-2 minutes away from the train station. It is easiest to walk there, following the directions on the map below. Check-in is possible until 10 pm, and a late check-in can be organized in advance by contacting Catherine at catherine.mcdonald@unisg.ch.

The address of the hotel is:

Hotel Metropol Bahnhofpl. 3 9001 St. Gallen

Phone: +41 (0)71 228 32 32

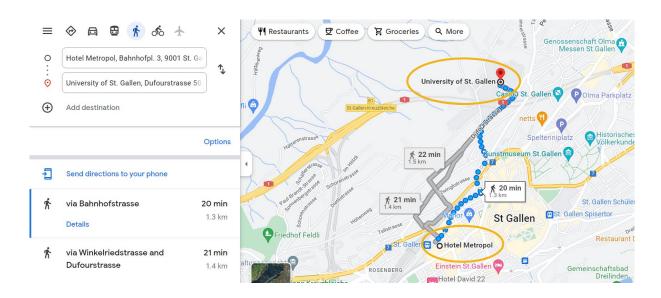




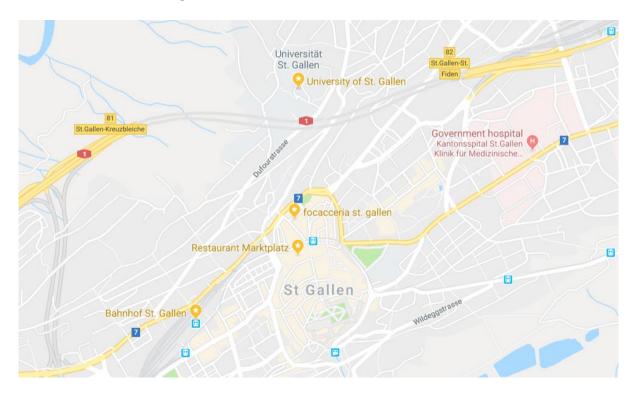


Directions: Hotel - University

From Hotel Metropol, it takes approximately 20 minutes to walk to the University of St. Gallen. Bus routes can also be found on Google or Apple maps, however each morning we will walk together as a group to the conference room from the hotel.



Locations in St. Gallen





X. Conference Notes				



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